



'समानो मन्त्रः समितिः समानी'

UNIVERSITY OF NORTH BENGAL

B.A. Honours 5th Semester Examination, 2021

DSE-P2-PSYCHOLOGY

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate full marks.
Candidates should answer in their own words and adhere to the word limit as practicable.
All symbols are of usual significance.*

**The question paper contains DSE-2A and DSE-2B.
The candidates are required to answer any *one* from *two* sections and
candidates should mention it clearly on the Answer Book.**

DSE-2A

HUMAN RESOURCE MANAGEMENT

GROUP-A

Answer any *two* questions from the following

10×2 = 20

1. Explain the dimensions of cultural differences in Human resource management. 10
2. What are the different techniques used for organizational change? 10
3. What are the three stages of human resource management? Explain with example. 10
4. What is the difference between growth and development? Give example. 10

GROUP-B

Answer any *three* questions from the following

5×3 = 15

5. Define performance evaluation. 5
6. How does culture play a vital role in international human resource management? 5
7. Write about the strategies used in the process of organizational development. 5
8. What are the issues in Human resource management? 5
9. Write about the different dimensions of cultural differences. 5

GROUP-C

Answer any *five* questions from the following

1×5 = 5

10. What does human resource management do?
11. What are the main areas of human resource management?
12. What are the functions of human resource management?

13. What is the difference between HRD and HRM?
14. What are the challenges for human resource management?
15. What is the prime objective of HRM?
16. What is the employee life cycle?
17. Who is the father of human resource management?

OR

DSE-2B

ACADEMIC WRITING

GROUP-A

Answer any *two* questions from the following

10×2 = 20

1. What is the difference between a book review and a film review? 5+5
2. Design a good scientific research poster. 10
3. What is academic writing? Write about the importance of academic writing. 2+8
4. Write about the basic principles of citations. 10

GROUP-B

Answer any *three* questions from the following

5×3 = 15

5. Write a note on literature review. 5
6. What is the difference between analytic and descriptive reports? 5
7. What is the difference between summary and an abstract? 5
8. What are the four basic parts of APA style? 5
9. What is the importance of reference in academic writing? 5

GROUP-C

Answer any *five* questions from the following

1×5 = 5

10. What is paraphrasing?
11. Define plagiarism.
12. What is abstract in research paper?
13. What does APA stand for?
14. What are the various forms of academic writing?
15. A research paper is an in-depth investigation based on independent research. True / False.
16. Academic writing is personal. True / False.
17. What is Quoting in academic writing?

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